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# ITALY: GREAT PLACE TO WORK

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The CSL Behring affiliate office in Italy was recently recognized by the international Great Place to Work organization as a top workplace in Italy, in the medium/small company category.

Our colleagues ranked twelfth, edging out a competitor in the region. Winning companies were selected based on employee survey results as well as an audit of HR policies, processes, communication practices, ways of working, reward and recognition approach, and teamwork experiences.

## Quick Facts About CSL Behring S.p.A. (Italy)

**General Manager:** Oliver Schmitt

**Number of Employees:** 46

**Location:** viale del Ghisallo n. 20, Milan, Italy

**Top Products Sold:** xxxxx

“Our journey with Great Place to Work started back in 2014,” explains HR Manager Caterina Manzoni. “Following the last employee opinion survey, we launched an initiative called ‘One CSL’ aimed at addressing our most pressing concerns. We organized 20 employees into two teams and challenged them to address: Reward & Recognition and People Development. In June 2014, the teams creatively presented their proposals to the Western European leadership team; and one of those ideas was the submission of CSL Behring as a Great Place to Work.”

The team embraced the nomination process which included surveys measuring trust, pride and camaraderie in the workplace. In late January, Italy received notice that they ranked among the top 32 companies, and at an event in February, their final rank as twelfth was unveiled.

Congratulazioni to our Italian colleagues!

